



Overview of **See & Recruit**

(An Executive Search Firm)



We do what fits your Culture!

We are here to add value...



About Us

See & Recruit is 12 years young company into Executive Search business. With over 30 member team, we can add value based on our Knowledge, Network and operating philosophy revolving around culture fitment.

Our operating philosophy is based on the principle that organizations achieve the highest level of performance when they are staffed with the right people who fit their Corporate Culture.

We are headquartered in Mumbai / India and service clients in India, Dubai and Singapore.

We do what fits your culture



Building Corporate Culture takes years



We study the Culture of our clients



Judge Technical capabilities



Assess Culture Fitment



We AddValue!!!

Our Values And Culture



Respect



Trust



Entrepreneurial



Client Focused



Integrity

Our Recruitment Services

Industry Focus

- Real Estate
- Financial Services
- Infrastructure
- Industrial
- Retail
- Consumer

Service

- Search
- Selection
- Recruitment process Outsourcing
- Virtual Recruiter
- Project Based Hiring
- Mapping

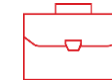


Our Recruitment Services



Key highlights

Over 800 placements till date



CTC 40-50 cr pa invested by Clients



Superior Business understanding



High on Ethics & Integrity




Our Success factor

- ★ Knowledge driven approach
- ★ Long-term thinking
- ★ Robust Client Update
- ★ Never give up attitude
- ★ Informal reference check
- ★ Industry well-wishers
- ★ Strong mappingskills
- ★ Client focus
- ★ Motivated team!!!

Credentials of Leadership Hiring:

CEO (Developer), CEO (PE), CFO (Developer), Head of Construction, CDO (Fund), CIO (IT Head), Head of Commercial/ Legal (Developer), Head Sales (Developer), Regional Head (IPC), SVP - Fund Raising (PE), Head Asset Management (PE), MD (IB), Head Compliance (Bank), Head Credit Risk (Bank), RMs (Bank), VP-Structure Finance (NBFC), EVP (NBFC), Head HR, etc.



Team committed to Deliver



Tushar Rathod

Chief Executive

Tushar Rathod is a Chartered Accountant with professional experience in the field of Investment Banking and Credit Analysis. He brings with him excellent business acumen and plays a critical role in S&R's business expansion and managing key accounts for executive search business. Prior to See & Recruit; he worked with Standard Chartered Bank, Ernst & Young, SBI Caps and Crisil (S&P Company).



Phalguni Rathod

Director

Phalguni Rathod is one of the founders of See & Recruit and brings with her a proven track record of successful talent search. Phalguni is a visionary who is able to identify and articulate key success factors. Phalguni started her professional career with Standard Chartered Bank and has also worked with a leading executive search firm. She is an alumna of the Indian Institute of Management, (IIM) Bangalore.

Thank You

